

NO-NONSENSE ADVICE AND SUPPORT

Legal services for defence and security
businesses, and the forces

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**DEFENCE &
SECURITY EXPO**



Harrison Clark Rickerbys offers the defence, security and the forces sector a comprehensive legal service for both business and personal matters.

Our highly experienced team advises clients who operate locally, nationally and internationally and who supply a vast range of defence and security related goods and services. We also advise serving and former members of the military.

The team includes members who have first hand experience of the wide ranging needs of this complex industry and those serving in the Forces, as well as their families, and is well placed to offer specialist advice, providing both practical and commercial solutions.

We aim to build long term relationships with our clients, and know that you expect a personal and effective service to be delivered at a price that is both fair and achievable. We provide expert advice with fees that are both transparent and competitive from the outset.

Contact any member of the defence, security and the forces team for an informal discussion. We would be delighted to talk to you and our initial consultation is free so please do not hesitate to get in touch. If you are not sure who to contact, please call our general helpline on 0844 241 6102 or email defsec@hcrlaw.com.

“ **Clients praise this firm for its down-to-earth approach, advice on bespoke documents and ability to “provide London expertise at regional prices”. They are good value for money.** ”

Chambers and Partners Legal Directory



Richard Morgan, Partner, Head of Defence, Security and the Forces

T: +44(0)3301 075 797 | **M:** +44(0)7890 304 469 | **E:** rmorgan@hcrlaw.com

- Corporate, commercial and contract disputes
- National and International litigation advice and representation
- Provides assistance to the Export Council of the British Security Industry Association (BSIA)
- Deputy District Judge, High Court
- Full security clearance



OUR TEAM



Rebecca Kirk, Partner, Employment and Immigration, Head of Hereford Office

T: +44(0)1432 349 709 | **M:** +44(0)7805 627 430 | **E:** rkirk@hcrlaw.com

- Advises on both contentious and non-contentious employment law matters, including sensitive or high profile issues, and employees or workers based overseas
- Represents clients across the public, private and charitable sectors, with particular expertise in public sector duties and decision making processes
- Advises on managing the insider threat, including employee monitoring, protection of confidential data and controlled access to information
- Negotiates and drafts confidentiality provisions and post termination restrictive covenants.



Claire Holford, Partner, Dispute Resolution

T: +44(0)3301 075 804 | **M:** +44(0)7890 625 421 | **E:** cholford@hcrlaw.com

- Complex contract disputes
- Professional negligence
- Advises businesses and private clients on defence and security matters
- Dual lawyer qualification, UK and Australia.



Clare Murphy, Partner, Dispute Resolution

T: +44(0)3301 072 969 | **M:** +44(0)7825 153 757 | **E:** ckmurphy@hcrlaw.com

- Public procurement specialist. Assists those seeking to secure a foothold in the defence supply chain, as well as those procuring for suppliers, including when DEFCONS are applicable (either directly or by virtue of main contractor obligations being flowed down)
- Considerable expertise in corporate and commercial risk within the defence sector. Specialist in identifying and managing/reducing risk for those operating in the defence sector where robust systems and strong reputation are of paramount importance to success and growth.



Rachel Turner, Partner, Corporate

T: +44(0)3301 075 807 | **M:** +44(0)7889 001 802 | **E:** rturner@hcrlaw.com

- Specialises in corporate matters
- Extensive experience as the lead adviser on multi-million pound corporate transactions
- Advises on behalf of start-ups through to large multinationals.



Heath Thomas, Partner, Head of Investigation, Regulation and Tax, and Thames Valley Office

T: +44(0)3301 075 810 | **M:** +44(0)7966 492 929 | **E:** hthomas@hcrlaw.com

- Over 20 years' experience in the licensing and regulatory sector
- Understands the many regulatory hurdles faced by those in defence, works with you to overcome them.



Harry Bengough, Partner, Head of Banking and Finance

T: +44(0)3301 075 802 | **M:** +44(0)7715 060 351 | **E:** hbengough@hcrlaw.com

- Comes from a defence family. Knowledgeable on the sector and is passionate about defence
- Understands the unique banking challenges faced by defence oriented businesses and helps to overcome those using his market knowledge and network.



Nicolas Groffman, Partner, Head of International

T: +44(0)3301 075 803 | **M:** +44(0)7816 592 934 | **E:** ngroffman@hcrlaw.com

- Experienced in delivering political, commercial and legal solutions to international businesses
- Specialist in assisting organisations seeking to do business with China
- Advises companies ready to take their business to the international market.



Bryn Thomas, Partner, Dispute Resolution

T: +44(0)2922 749 194 | **M:** +44(0)7715 060 321 | **E:** brthomas@hcrlaw.com

- Former in-house police disputes lawyer
- Advises individuals and businesses on dispute resolution particularly in the field of agriculture and rural affairs.

**Steven Murray, Partner, Dispute Resolution****T:** +44(0)3301 075 956 | **M:** +44(0)7921 498 467 | **E:** smurray@hcrlaw.com

- Specialises in intellectual property, safeguarding and litigating
- Copyright and trade mark infringements, domain name disputes, issues with suppliers and between directors or shareholders
- Works with tech start-ups, inventors, and directors across defence and security industries.

**Robin Koolhoven, Partner, Restructuring and Insolvency****T:** +44(0)3301 075 964 | **M:** +44(0)7384 813 923 | **E:** rkoolhoven@hcrlaw.com

- Contentious and non-contentious personal and corporate insolvency
- Experienced in working with UK based organisations and those based overseas
- Works closely with insolvency practitioners to resolve matters efficiently.

**Raj Pahuja, Partner, Commercial****T:** +44(0)203 949 8294 | **M:** +44(0)7493 972 357 | **E:** rpahuja@hcrlaw.com

- Advises across a broad range of commercial issues and agreements
- Regularly acts for clients on high profile, sensitive and strategic matters and projects across a number of different sectors
- Experienced in acting and advising on cross border matters often involving stakeholders in multiple jurisdictions.

**David King, Partner, Private Client****T:** +44(0)3301 072 961 | **M:** +44(0)7896 891 284 | **E:** dking@hcrlaw.com

- Advises individuals on wills, lasting powers of attorney, tax planning, trusts and estates
- Advises business owners and those with cross-border assets and connections.

**James Grigg, Joint Head of Family Law****T:** +44(0)3301 072 965 | **M:** +44(0)7770 656 762 | **E:** jgrigg@hcrlaw.com

- Experienced family lawyer
- Understands military service requires special consideration of service pensions and other mechanisms should a relationship break down
- Flexible approach and understands the possibilities of relocation and deployment.

**Elaine Fisher, Partner (non-solicitor), Senior HR Consultant, Eagle HR****T:** +44(0)1905 746 446 | **M:** +44(0)7807 797 947 | **E:** efisher@hcrlaw.com

- A senior HR consultant who understands and appreciates that the defence sector and those within it have a special culture and terms of language.

**Emma Humphrey, Defence Advisor****T:** +44(0)1905 746 448 | **M:** +44(0)7570 683 648 | **E:** ehumphrey@hcrlaw.com

- Former Military Intelligence Analyst with extensive operational experience of Open Source Intelligence and understanding of Middle Eastern and North African current affairs
- Actively involved in business development and outreach to the defence and security industry
- Assists with legal drafting and research in support of the defence, security and the forces sector.

**Jody Coleman, Solicitor, Banking and Finance****T:** +44(0)203 375 8304 | **M:** +44(0)7493 969 926 | **E:** jcoleman@hcrlaw.com

- Focused on securing funding for defence businesses to support their growth.

**Daniel Perry, Dispute Resolution Assistant****T:** +44(0)1242 246 491 | **E:** dperry@hcrlaw.com

- Experience in handling and processing the administrative responsibilities of our dispute resolution team, including their work within the defence sector
- Passionate about defence innovation and technology.

**Dan Hyde, Partner, Investigation, Regulation and Tax**

T: +44(0)203 375 8302 | **M:** +44(0)7824 482 388 | **E:** dhyde@hcrlaw.com

- Pioneered the legal framework around cyber, cryptocurrency and blockchain
- Problem solver with a strong focus on technology and digital capabilities
- Experienced in representing clients in relation to Police, Crown Prosecution Service, Financial Conduct Authority and Information Commissioner's Office.

**Lesley Peeters, Defence, Security and the Forces Sector Secretary**

T: +44(0)1242 246 404 | **M:** +44(0)7901 231 885 | **E:** lpeeters@hcrlaw.com

- Ex-military spouse and now legal secretary providing admin and secretarial support
- Built a successful global satellite tracking and two-way messaging solution, providing security communications in high-risk and volatile environments.

**Emma Morgan, Consultant**

- Qualified for almost 20 years
- 16 years' service as a Legal Adviser in the British Army
- Experienced in a wide range of complex MoD legal matters.

**Nicola Fincham, Consultant, Defence Contracts Negotiation**

- Strong commercial background in delivering complex, strategic government contracts
- 20 years of commercial experience within the defence and security sectors
- Oversight of multi-million pound strategic contracts
- Full security clearance.

**Richard Hopkins, Consultant, Corporate Finance and Strategy**

- Former Royal Marines Officer with broad experience of NATO, UK MoD, DE&S, Army and Navy Headquarters
- Experience of strategic defence planning, finance, capability management and procurement
- Provides bespoke support to business planning, decision making, projects and proposals
- Actively supports business development and advocacy in the defence and security sectors.

**Ken McNaught, Consultant, Procurement and Tendering**

- 30 years' experience in defence acquisition, delivering complex change programmes
- 20 years' experience in supporting global consortia to bid and win major programmes
- 'Knowledge in Defence' expert, including procurement regulations
- Full security clearance.

**Paul Hingley, Consultant**

- Extensive commercial and UK Government experience including secure clients covering ICT, telecommunications and solution design consultation services.

**Richard Stephens, Consultant**

- Security risk and business strategy expert, with a focus on helping organisations deal with the threats they face
- Veteran of multiple conflict zones and investigations in high-risk jurisdictions
- Adept at harnessing intelligence systems to help make good and proper decisions.

**Nicola Tidd, Consultant, Human Intelligence / Complex case management**

- 11 years' military service, HUMINT Operator, investigations and operational interrogation experience
- Actively involved within the security industry, close protection, surveillance and private investigating
- Analysis and information on human behaviour
- Detection, control, change and influence on environments
- Expert consultant for Channel 4 award winning and BAFTA nominated series Hunted and Celebrity Hunted.

**Simon Du Boulay, Consultant**

- Expert in product recall, cyber and intellectual property insurance products and risk appetite.



Birmingham	Cambridge	Cardiff	Cheltenham	Hereford	London
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