

RiskIdentifier

PEOPLE · DATA · TECHNOLOGY

 **BLACKSMITHS**

hcr
harrison clark
rickerbys solicitors

Because no business operates without risk

Even the most tightly run ships are at the mercy of the sea.

It's only preparation, skills, and knowledge that keeps them afloat. **Your business is no different, and subject to more sophisticated threat actors than ever before.**

And with deeper scrutiny from regulators on data privacy and financial crime, it has never been more important to keep a handle on the threats to your organisation. It is more difficult than ever before to identify, assess and mitigate the multi-dimensional threats faced by business leaders. This means that you may need to find and build relationships with different advisors for each type of risk you face. To save you time and money we have created a 'one stop shop' of experts, all of whom we've vetted and trust.

Whatever risk you face, we can help.

What we can offer

It is almost impossible to fully comprehend the risks that could affect your own business when you're working within it, day-in, day-out which is why we created the Risk Identifier - a user-friendly way to see where your greatest risks lie. Our service is delivered by specialist multi-disciplinary legal and security industry experts who can help you to understand your data, people and technology-related risks, and to identify the potential consequences of not minimising or mitigating those risks. Together we can help you to understand what you need to do to move forward, securely.

Specialist advisors network

Our industry-leading team offers expertise spanning a full range of commercial, legal, insurance and security services, and includes individuals with experience at strategic level national security. We have a deep understanding of the issues which face businesses across various markets. To that we add our experience of working with businesses operating in the defence and security sector, giving us a unique insight into risk assessment and management. Whether your concerns relate to protection of data or trade marks, addressing compliance issues, operating within hostile markets, or you want to produce a risk assessment for the Board or your insurer, we have the right people on our team to help you to understand and navigate your challenges.

We take the time to understand your operational and commercial environment and enterprise culture, and bring the technical expertise and pragmatism required to identify and mitigate risks wherever they arise. And if things have already gone wrong, we can help you get back on track, whilst repairing your risk systems for the future.

We've got your back, whatever the challenge.





Our services

Our specialists provide assistance, support, and advice across a number of disciplines, including:

- Corporate governance including board and shareholder relations
- Reputation management
- Cyber security and data protection
- Insider threats and vulnerabilities
- Protection of confidentiality and trade secrets
- Protection of Intellectual Property
- Financial regulatory compliance
- Competition, international trade and sanctions
- Bribery and corruption/ fraud
- Immigration/ modern slavery
- Corporate and organisational structure
- Health, safety and environmental compliance
- Operating in foreign hostile markets or environments
- Supply chain/customer due diligence
- Strategic and operational planning
- Insurance risk assessment

We offer the following services, individually or in combination:

- Legal or regulatory compliance assessments
- Enterprise risk reviews
- Open Source Intelligence (OSINT) investigations
- Managing investigations and prosecutions
- Security assessments (cyber, physical, personnel) – holistic or targeted
- Policy preparation and review
- Security awareness training
- Strategic and operational advice and business planning
- ‘Red Team’ surveys
- Risk discovery workshops
- Board reporting
- Insurance risk advice
- International investigations (including hostile environments)

Risk Identifier

The Risk Identifier tool will help you to identify where your risks and weaknesses lie across a number of disciplines, including:

PEOPLE

Leadership
Accountability
Employees
Insider Threat
Contractors

DATA

Access
Incident Recognition
Legal & Financial
Suppliers
Policy & Process
Insurance

TECHNOLOGY

Security & Compliance
Design Process
Complexity
Control & Visibility
Protection
Remote Access

Using your Risk Identifier results, we can work with you to provide more in-depth diagnostics and advice tailored to your business objectives, bolstering your defences against threat and risk, helping you operate with confidence.

The Risk Identifier is free to access and use, and does not record any personal information besides what you enter into the fields yourself. The results are personal to you and are not shared with us unless you choose to seek our help. After using the tool, if you have provided your details we will get in touch with you to discuss the results and any concerns you might have.

If, in the meantime, you want to contact us please email riskid@hcrilaw.com

Visit hcrilaw.com/riskidentifier to find out more and use the service.

How we can help our clients

We work with organisations of all shapes and sizes, ranging from SMEs to large multinationals. Our long-standing relationships across multiple markets gives us an insight into the whole range of risk, and an understanding of the consequences of disruption.



Operational Technology Security Transformation

We conducted a holistic assessment of the processes and key manufacturing sites of a global pharmaceutical company, which encompassed cyber, personnel and physical security. The estate included a complex combination of legacy systems. We identified the critical vulnerabilities and provided the client with a tailored transformation strategy enabling them to implement our recommendations and bring security risks in line with acceptable levels of tolerance. The client used this work to springboard an ongoing development programme.



Reputational Risk A \$92m warranty dismissal

Your reputation is our priority and we view this potential threat in the widest sense from the start of your supply chain through to post sale warranty. We represented a multinational aerospace manufacturer in defence of a **\$92m** warranty claim arising from the sale of a business in the UK and Thailand. A five-week trial in London's High Court resulted in a full dismissal of alleged failure to comply with NADCAP standards and disclosure of delivery and quality delinquencies.



Regulatory Risk

A £500k contract protected

We acted for a private security sub-contractor who was providing surveillance personnel and vehicles to a London-based company, retained to protect a foreign Royal family visiting the UK. A contractual dispute between our client and the main contractor centred on interpretation of the Private Security Industry Act 2001; the issue was resolved by negotiation without litigation and any potential prosecution was avoided. The issue was of significant importance to the client as it protected a contract with a total value in excess of **£500,000**.



Tailored Employee Education

Forewarned and forearmed

We assisted a client going through a sensitive tender process, where any potential reputation damage needed to be minimised. We identified potential attack pathways that could lead to the disclosure of sensitive information and cause reputational damage. We set up an attack team to simulate how an insider and investigative journalist work target the bid team and demonstrated through multiple stages how the attackers could achieve their objectives. The output of our project was a custom-developed training course with interactive videos that demonstrated to staff how the bid team's people, processes and policies could be subverted and lead to a compromise of sensitive information.





Security Strategy Development Navigating the path ahead

We helped a VC-backed technology company develop a security strategy to enable them to achieve secure growth. We assessed their security maturity, highlighted their vulnerabilities and illustrated what threats and threat actors posed a credible risk. We provided the company with detailed recommendations enabling them to achieve target levels of maturity at specified stages of your company's growth, from Series A funding to an End Goal stage. Our recommendations provided a thorough implementation plan, giving them insight into exactly what they needed to do and, more importantly, how to do it.



Insider Fraud A £3m pre-trial settlement

We represented a London-based, international private security company with contracts to protect UN missions in Afghanistan. We commenced proceedings in the High Court against an Afghan director of the company's Afghanistan subsidiary based on fraud valued at **over £3 million**. We obtained worldwide freezing orders securing the Defendant's assets across multiple jurisdictions, along with a passport confiscation order that prevented the Defendant leaving the UK. The case was settled before trial.



Reduced Cost A £300k premium reduction

There are tangible rewards for taking organisational security seriously, including significantly lowering your insurance premiums often recouping the expense of advice given. Retaining our Risk Management Partner enabled a significant UK-based professional services firm to introduce a series of expertly-written policies and procedures, which reduced the firm's Professional Indemnity Insurance premiums by **£300,000** - from £850,000 per year to £550,000 per year.





The wider risk landscape

An international perspective

Our international team provides risk analysis reports for companies with assets, connections or investments overseas in high-risk territories. For example, one client needed an analysis of forced labour risk in Xinjiang, and the team was able to provide detailed analysis of the legal and actual on-the-ground risk. They have also advised on state secrecy risk, foreign exchange, and many other country-specific risk areas.

Strategic and operational risk

A common problem faced by our clients is the writing of effective strategy, turning that strategy into usable business plans and ensuring that both have general risk and security risk management built into them across the enterprise. Our team of experts, all highly experienced, blend knowledge to help clients overcome those problems and ensure that their organisations are joined up and risk-ready.

Health, safety and environmental compliance

Our team will audit your current business regulatory risks and help you navigate and maintain your safe place. Where matters have taken a turn for the worse we will assist you to mitigate your risks and guide you back to compliance.



Corporate risk

Our corporate team advise on directors duties, shareholder conflicts, overseas activities, group/subsidiary activity and also specific risks that face organisations such as not for profit, companies limited by guarantee, community interest groups and charities.

Insurance - manage and mitigate your risk

Our specialist insurance team can understand your priorities, analyse your risk profile and develop mitigation strategies specific to your business.

When events occur we will bring together the necessary expert resources to manage investigations, regulatory enforcement action and claims, whatever their nature, size and complexity.

Our specialist insurance service includes:

Due diligence - a review of existing cover to ensure that risks are effectively covered, limits are appropriate and the impact of exclusions identified and mitigated;

Crisis management - pre-crisis planning and assistance with crisis response if things go wrong; and

Claims defensibility - assistance with the claims management process to maximise prospects of success.



A friendly firm which produces work of high quality and gets the job done.



Client quote in Chambers and Partners,
2020

Who we are

Harrison Clark Rickerbys

We are a fast-moving and entrepreneurial Top 70 UK law firm, with nearly 800 staff in 11 locations across the country.

We provide a full range of legal services both nationally and internationally. Our team comprises sector experts, many of whom are leaders in their field and have been recognised with national industry awards.

We regularly compete with top London law firms, but our model often proves to be more flexible and affordable.

www.hcrlaw.com

Blacksmiths

A global consultancy with a mission to help organisations understand risks to their critical assets and implement intelligent security.

We regularly advise some of the most well known global brands on their risk and guide innovative startups scaling up safely and securely.

www.blacksmithsgroup.com

hcrlaw.com/riskidentifier

Get in touch

Our combined team of legal and industry specialists can help you to mitigate the risk before it becomes a problem. We have extensive experience in acting to protect clients when risk has given rise to legal challenge.



Richard Morgan

- Experienced in litigation risk and exposure to claims across a broad spectrum of risk categories from shareholder disputes to breach of contract and malicious insider threat



Nick Hutchings

- A leading expert on applied human factors and complex threats, with experience in addressing strategic security, cyber and Counter Terrorism issues including for Foreign and Commonwealth Office operations



Paul Hingley

- Extensive commercial and UK Government experience including secure clients covering ICT, telecommunications and solution design consultation services



Kamal Chauhan

- Experienced in investigations and prosecutions for breaches of health and safety, environmental and other regulations across the breadth of industry



Clare Murphy

- Public procurement and supply chain specialist with extensive experience in technology disputes and bribery and fraud advice and investigations



Emma Humphrey

- Advising on data protection, GDPR and insider risk with experience in defence and sensitive public procurement bidding



Josh Deakin

- A specialist in architecting and implementing security risk management programmes, with significant experience in critical national infrastructure projects including on behalf of the Bank of England



Dan Hyde

- Expert in cyber and digital currencies law and regulation and experienced in advising on the legal framework surrounding emerging technologies



Jonathan Edwards

- A specialist in the insurance industry, working closely with insurance companies, brokers and the corporate sector on a wide range of issues including resolution of policy issues, major loss dispute resolution, multi-jurisdictional disputes, inquiries, investigations and prosecutions



Richard Stephens

- An expert in security risk and business strategy with particular focus on helping organisations to overmatch the threats they face. A veteran of multiple conflict zones and investigations in high-risk jurisdictions, who is adept at harnessing intelligence systems to help make good decisions



Nicola Fincham

- An industry expert in import and export regulation and risk, including dual use and sensitive materials



Simon Du Boulay

- An expert in product recall, cyber and intellectual property insurance products and risk appetite



Nicolas Groffman

- Experienced in international law, regulation and investigation allowing organisations to do business without borders and be alive to the risks their business model may present



Sarah Woodall

- An ex-HMRC senior civil servant now Tax Barrister bringing unique insight into tax legislation and practical solutions for organisations facing complex tax issues or investigations



Steven Murray

- An intellectual property specialist, helping businesses safeguard what is theirs internally and externally and resolving challenges to assets



Oliver Weiss

- An experienced and commercially minded employment law specialist advising and mitigating against risk presented by employees, contractors and third parties



Georgia Shriane

- Commercially minded with a focus on technology and intellectual property to deliver strategic advice around the risks organisations face



Richard Wilkey

- Advises on investment, sales, mergers and acquisitions including the associated risks and necessary due diligence

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